

A **community initiative** founded by White Pearl Resorts with the purpose of giving back to the local community and empowering its people.

WHITE PEARL RESORTS

GROWING PEARLS



MOZAMBIQUE

INTRODUCTION

Just like natural pearls, our community is a **valuable gem**. Pearls are formed by various small objects that lodge in the mantle tissue of a mollusc. In response, the tissue forms a unique layer around these objects which over time produces one perfect pearl. Through Growing Pearls we hope to impact the community through various projects over time and just like the formation of a pearl our ultimate goal is to develop a **strong and empowered community** - our perfect pearl.

A BRIEF BACKGROUND

- ❖ A **community initiative** created by White Pearl Resorts with the purpose of giving back to the local community and empowering its people.
- ❖ Every member of the White Pearl team is involved in *Growing Pearls* and contributes in their own unique way. From the maintenance team renovating damaged buildings to the chef baking delicious cupcakes - everyone plays a role in realising the dream.
- ❖ **Hands-on initiative**. We believe in making things happen. This is why *Growing Pearls* is privately run and actively involved in both the vision and execution of all our projects.
- ❖ *Growing Pearls* offers our guests the opportunity to become involved and share in our vision for the community. We love to take our guests on a tour of the local villages to not only experience the different cultures, but also see current and future projects of *Growing Pearls*.
- ❖ Donations go directly towards our projects. Guests also have the option to physically take part in our project activities and leave their footprint in the heart of the community.
- ❖ All donations are given in their entirety to the project at hand.

AFFILIATIONS

- ❖ Initiative that allows travellers like you to make a lasting impact in the community at your travel destination.

If you save just a few kilograms of space in your suitcase and bring basic supplies for area schools such as pens, pencils, paper etc. or basic medical supplies such as plasters, bandages etc. to clinics in need, you'll make a priceless impact in the lives of our local children and families. Alternatively any monetary contributions are documented against the chosen project.

White Pearl Resorts is proudly associated with long term **Growing Pearls Norway Partners, Knut and Marianne Njøten** who generously assist in funding projects. As a result of their contributions, White Pearl Resorts has successfully fast tracked fundamental requirements for the success of the Growing Pearls Programme.

MAMOLI SCHOOL

- ❖ Mamoli School currently educates roughly 280 students.
- ❖ The school facilities consist of only four classrooms.
- ❖ To be able to accommodate the 280 students, the school has lessons for half the students during the morning and the other half in the afternoon.
- ❖ This puts immense pressure on the 8 teachers that have to cover both sessions.



KEY FOCUS AREAS

Infrastructure

- ❖ Electricity

The electricity is used for many aspects such as lighting, pumps (water) for the ablution blocks and to power future computers to assist with access to the internet in the near future.

- ❖ New roof

The project was completed in 2018 at a larger budgeted cost that had significantly set back and delayed the remainder of the projects due to the exhaustion of the allocated funds for the roof.

- ❖ Toilets

The toilets were completed in January 2020 providing a more sanitary environment and jointly promoting good health and well-being, specifically addressing the needs of young ladies for hygienic facilities and privacy. The cost was R58 000.00.

- ❖ Paint (Interior and Exterior) – Ongoing

This is a basic requirement, estimated cost at R10 000.00 to repaint the development. The White Pearl team has approached a few key clients from time to time to initiate a contribution towards this project through their internal social responsibility programmes.

- ❖ Windows

All frames needed to be replaced as most of the panes were damaged and broken. The cost for this project was R30 000.

- ❖ Doors

Most of the doors needed replacement as it was damaged or broken, the cost was R10 000.00 to complete this project.

- ❖ Additional Cement and Brick work

Upgraded the foundation and levelled.
Insulation required at roof overhang (Due to poor insulation, water was seeping into the foundation, causing damage).
Steps built.
Costs allocated to this additional building project was R20 000.00

- ❖ Floor Fill & Fix – completed however post COVID-19 we are looking at repairs once again. This will be costed in October 2022 for repairs once the school closes for the year 2022.

Other Infrastructure

- ❖ Desks and chairs

The WPR carpenters assisted with the making of the furniture however it came to a halt due to the non-maintenance. This was discussed with the Principal and the Teachers have taken responsibility for this from now on. We will commence the project in due course. This cost is R168 000.

- ❖ Shelving and Brackets for the Walls - Completed

The objective to build and install this is to have better care for the invested books.

- ❖ Benches – Work in Progress

This is a 2022 project for the White Pearl team to build benches for the outside of the classrooms and the playground. The cost allocation for this is the mainly the material to be used as the carpenters at White Pearl will build it. Cost is R6000.

- ❖ Jungle Gym Playground

The jungle gym has been repaired in 2019 and maintained in 2020. This needs to be maintained annually. The costs are adhoc as it is dependent on the status of the equipment at the time. Estimated cost is R4000.

- ❖ Dustbins – Completed

White Pearl Maintenance Team built a simple wooden bin to collect rubbish.

- ❖ School Bell

A generous contribution from our guests at White Pearl was a big brass bell and the cost value was R8 235.00.

- ❖ Signage and Flag

A beautiful flag was hoisted and signage for the school was completed together with classroom signage as well. The cost was R2 760.00

Collateral

❖ Stationery

This is an ongoing project as required by the school, the initial roll out of stationery was at a cost of R7500.00. As White Pearl staff, we are sourcing a partnership with Corporate to annually contribute towards the replenishment of stationery items. These costs will vary each year however we procure as per the needs advised by the Principal.

❖ Library

This forms part of the 2022 project to start a library to promote reading, a collection of English and Portuguese books will be collected during the course of the year and a Librarian custodian from the school will be appointed for the care of the books.

Time Investment

❖ Education

The focus on education is soft skill development in order to empower our community for the future in areas of academic education, life-skills and understanding the surroundings both respecting the environment and conservation.

Another development is educating the community in entrepreneurship opportunities namely farming and recycling. These initiatives are then utilised by White Pearl who in turn are able to fulfil their own obligations in conservation (smaller carbon footprint).

We extend an invitation to our guests to have development conversations with the students.

❖ Life Skills, Socio Economic Development and Social Responsibility

As part of the Growing Pearls programme, the White Pearl team is partnering with Dignity Dreams for the Health & Well Being classes to young adults discussing issues of sex education, hygiene, respecting each other as young men and women. The status of the partnership is pending as we appear to have challenges with uninterrupted supplies including sanitary towels.

As a seasonal and periodic schedule in the Growing Pearls programme, the White Pearl team has a hands-on approach to life skills:

- Utilises the staff quarters swimming pool to teach the kids how to swim. This initiative requires an investment from us for towels, swimwear and gear. Estimate costs are R25 000 for 50 students over the age of 10 years.
- Allocate a department to host the kids exposing them to the world of Hospitality creating a desire to be a choice career option. The long-term vision for this is to create further job opportunities for the local community.
- Being located in a Conservation area for both Marine and Land Wildlife, our experienced Activities team offer their time quarterly to educate the kids on Conservation, animals, flora and fauna and the importance of protecting our area.

❖ Plant a vegetable garden

This was the most disappointing of the projects completed as time and money was invested to build a vegetable garden in anticipation of the entrepreneurial opportunities for the community and creating awareness for a self-sustaining

community. However, with disappointment the community neglected this opportunity and the garden has dried. In 2022 we supplied further seedlings to plant however to no avail.

- ❖ Regular interaction with the White Pearl staff and invited guests at White Pearl to join in a game of soccer, cake & tea or motivational talks to the Mamoli School or extended community.

Additional Projects within the Community

- ❖ We partnered with the community and a local contractor to assist with the building of the Community Methodist Church.
- ❖ We provided catering sponsorship for the opening event for the Minister and the Community.

Funding Forecast for new projects – 2022/2023

- ❖ Status of funding to complete pending projects

PROJECT	DESCRIPTION	FINAL COST
Floor Fill	Cement needed to Fill holes in classroom floors	TBC
Classroom Paint	Paint needed to paint all classroom	TBC
Administration Block	A New administration building which would additionally house the teacher's bathrooms This will also include equipment such as Laptops, Printers Tables and Chairs	TBC
Teachers Housing-Roofing	To provide better conducive education facilities that will assist to increase efficiency /achievement level of the teachers as well as the learners.	TBC
Administration Office	3 x Laptops, 2 x Printer, Tables and Chairs	TBC
Rubbish Dump	New large dump to serve whole area and stop illegal dumping	TBC
Community Bins	30 rubbish bins in the community to aid cleaner community	TBC
Swimming Lessons	Equipment needed to carry on lessons	TBC
Vegetable Farmers	Seed needed to add to crops for larger scale farming	TBC

- ❖ Status of funding for new projects

PROJECT	DESCRIPTION	FINAL COST
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Library	New School library, needs books on educational topics and stationery	ON GOING
Computer class	Donate 5 Ipads and a printer to initiate computer literature classes for children at White Pearl	TBC

*Estimated costs will be supplied once official quotes are received.